

Three Oaks Township Public Library
April 14, 2026, Regular Board Meeting Minutes

Meeting called to order at 5:07 p.m. by Patience Petro, Board President. Present: Debbie Freehling, Christina Zebell, Connie Slavens, and Cheryl Kersey. Tom Rosenbluth and Stacey Koziel absent

Motion by PP to approve the Consent Agenda as presented, seconded by CS & CZ. All ayes, none opposed, motion carried.

Public Comment: none.

Unfinished Business:

Grants – nothing to report.

Budget – CK said Current Budget was in folders. As of March 31, 2026, there was \$498,916.94 in the library fund. CK did a breakdown of income since 2011 (when she began working at the library). Three Oaks property tax revenue has increased by 41.56%

Building Maintenance:

Exterior Tuck Pointing – CK said C&D Masonry is behind schedule due to the rain but hopefully will be able to begin this week or next.

Friends of the Library – They met March 19 and April 9, 2026. Their next meeting is May 21, at 6:00.

Minimum Wage/ESTA/Vacation – CK the minimum wage on January 1, 2026 became \$13.73 and will become \$15.00 on January 1, 2027. CK explained how the library can front load 40 hours of ESTA and not have to keep track of how many hours all employees earn each month. After much discussion motion made by PP effective immediately to front load 40 hours of ESTA for full-time employees, and raise wages for all employees to \$16.50/hr for #1, \$17.50/hr for #2, \$15.00/hr for #3, \$19.95 for CK, and \$19.20 for #4, with an hourly cap of \$19.00 per hour for circulation staff and a cap of \$25 for library director. Seconded by CZ. All ayes, none opposed, motion carried.

Project: Library Attendance – After much discussion the library will remain open until 7:00 on Thursdays beginning May 7, through the summer.

Other –

Director's Report – attached to these minutes. Discussion followed.

Trustee Education – nothing to report.

New Business:

Other –

Next Meeting: Tuesday, May 12, 2026, at 5:00

Motion to adjourn by PP at 6:04, seconded by CZ.